



***A customized, professional and personal development program designed specifically to grow high-potential leaders.***

Being in a position to lead others is one of the greatest challenges many of us will face in our lives. A title/position does not make a leader – being someone who sets other people up for success does. Through interactive processes, this program teaches participants to focus daily on “Creating an Environment” which allows teams and individuals to maximize potential. Participants will also gain vital skills learning:

- how to motivate employees
- how to build a united team
- how to hold employees accountable
- how to better utilize the power of delegation

This course also examines the traits of elite teams while providing a game plan to create an environment where performance is valued over self-promotion. It provides a powerful common experience that enhances morale while increasing communication and collaboration amongst team members.

The training will feature unique involvement from community/business/sports leaders in discussions about company culture and best practices.

As the participants grow their own leadership, performance and communication skills, they will form a bond with other rising leaders in the community.

### **The Xs & Os of Success Rising Leaders Training Camp is designed to:**

- Identify and develop future leaders in partner organizations.
  - Retain and grow top talent in partner organizations.
  - Prepare participants to be “A coach ready to lead a Championship team.”
    - Participants will better understand the priorities of a leader vs. the priorities of a top producer
    - Enhanced clarity of the roles of team members
    - Examines the united organization vs. the competing organization
    - Tools to increase communication, collaboration and productivity of teams
- Improve current performance of high-potential team members.
  - Leaders will increase self-awareness.
- Enhance trust, communication & collaboration within their respective organizations.
- Protect/Grow “The Championship Culture.”

## The Xs & Os of Success Rising Leaders Training Camp will feature a customized mix of:

- “The Championship Culture”
  - Examples: Leadership Huddles featuring community/business/sports leaders
- Leadership, Performance and Communication trainings
  - Designed to strengthen individuals as performers, teammates and, ultimately, leaders/coaches.
    - Strengthens Self-Awareness, Trust-Building, Communication and Performance skills
      - Including Presentation and Strategic Planning projects
- Unique experiences/Hands-on learning (TBD each cycle)
  - Hear from former/current sports executives/coaches/athletes on the power of teams; golf; behind-the-scenes-look into sports/teamwork, etc.

## The Rising Leaders Training Camp will feature four learning experiences for “a class” to participate in to complete graduation:

- Each “Leadership Timeout” experience will feature an interactive workshop (approximately 6 hours - including lunch break, etc.) and be accompanied with an additional hands-on learning/hospitality experience that afternoon/evening

### The Four Leadership Timeouts:

#### “Make a Play for a Teammate”

##### ***Focuses: Self-Awareness, Trust, Communication***

Participants are introduced to the fundamentals of being a Coach – making others better – and why teams work and don’t work. We explore the Championship Team Formula (Trust → Communication → Collaboration) and dive into why teams/people do not trust and what leaders must do to build trust.

#### “Compete for Results”

##### ***Focuses: Communication, Habits, High-Performance***

Building off the teachings of “Make a Play for a Teammate,” participants explore different personality types and how this leads to communication breakdowns. The Rising Leaders will also learn about the power of habits and how winning the small battles daily leads to big victories.

#### “Mute the Noise”

##### ***Focuses: Self-Awareness, Focus***

Participants are challenged to dive deeper into their personal growth in this powerful experience exploring “the noise” in their lives. Leaders/coaches must be able to turn off the ever-growing noise (internal and external) to practice assertive patience and lead teams to championships.

#### “Winning with the Championship Culture”

##### ***Focuses: Collaboration & Results***

Participants are challenged in this capstone-type experience to highlight their growth as leaders/coaches showcasing their newly-acquired skills and knowledge. They are also celebrated as a “graduating class” of the Xs & Os of Success Rising Leaders Training Camp.

### Hands-On Learning/Hospitality Experiences may include (based on scheduling):

- Golden Knights Experience, etc.
- Experiences with UNLV Athletics (scrimmage on court, lesson from coach, etc.)
- Behind-the-scenes of a show on the Strip (to see teamwork in action)
- Golf competition (at course, Topgolf, etc. – all skill levels)
- Family experience/dinner (Being a Leader is a Family Business)

### Participants will also receive:

- A weekly Rising Leaders text message
- Monthly message sent via email to support recent Leadership Timeout and/or prep for upcoming Leadership Timeout
- Coaching sessions with an Xs & Os of Success coach to accelerate learning

### Gametime

2022 Xs & Os of Success Rising Leaders Training Camp Session Dates  
(Details/timing to be shared prior to each session date. The interactive workshop portion of the day will take place at either Bear's Best (11111 W. Flamingo Rd., Las Vegas, NV 89135) or UNLV (4505 S. Maryland Parkway, Las Vegas, NV 89154).)

Tuesday, Sept. 27, 2022  
Begins as early as 8 a.m.

Thursday, Oct. 20, 2022  
Begins as early as 8 a.m.

Thursday, Nov. 10, 2022  
Begins as early as 8 a.m.

Wednesday, Dec. 7, 2022  
Begins as early as 8 a.m.

**Important: Participants must plan to make all day/evening available for these four dates above.** Workshop will start as early as 8 a.m. (continental breakfast available beginning 30 minutes prior to start) with Hands-On Learning/Hospitality Experience to possibly follow into the evening for some dates (dependent upon particular experience confirmed). The schedule for the latter part of each session will vary, and participants will be notified of exact agenda/timing as each date approaches.

### Pricing and Registration

Participants can join the roster for this powerful experience and reach their next level for just \$2,995. Payment plans are available. Deadline to register is Wednesday, Sept. 14.

**GAME ON.**

